To: ZEA Executive Committee

From: Heather Taylor

RE: ZEA Executive Committee Minutes for Tuesday, Sep 18, 2013

Present: Cindy Weaver, Candace Haudenschild, Diane Higgins, Deanna Peyton, Heather Taylor, Autumn Wilden, Becky Tom, Katie Sites, Wendy Lowe, Todd Riley, Eric Baldwin, Pat Lawson, Hillary McGee, Martha Mitchell

***1***. Call to order at 4:10

***2*. Reading and Approval of Minutes** from May 28, 2013. Motion to approve with 3 spelling corrections. Diane first, Candace second, minutes approved.

***3*. President’s Report:**

a.Insurance issues from negotiations discussed with larger claims, all stores of money

have been used from insurance, and changes are likely with insurance to cover needs.

b. Negotiations - Started with 29 items. Down to 6, with 3 more ready to be tentatively

agreed upon at our next meeting. Final items are all tied to salary. Looking at being very close to finishing on September 30, 2013. Until we have a new contract we are operating under the old contract. Insurance changes, if needed, might not take place until January 2014. If contract is voted down by membership once agreed upon, it would go to a federal mediator. No language in the contract is changing on lesson plans. Sick leave bank/pool has been discussed in negotiations.

c. Revised ZEA c & b status - pending approval

d. Committee nominations -

Our c & b allows standing committees to have at least 5 -7 members on the

committee. Approved committee chairs can present names for approval to add to their

committee.

Budget - Martha Mitchell (chair), Cindy Weaver, and Derek Reed

Insurance - Jim McCullough, Bev Guinsler (chair), Autumn Wilden, Cindy Weaver

Membership - Martha Mitchell (chair)

Nominations - Heather Taylor (chair), Cindy Weaver

Grievance - Cindy WEaver

Scholarship - Elizabeth Wright, Lisa Norris, Amanda Smock, Becky Tom, Annette Porter (chair)

Communications - Heather Taylor (chair), Jere Kay Gardner, Tasha Woerner

Motion to approve standing committees, Becky, second Pat. Motion approved.

Chairs will need to set up committees and turn in names for the committees for the next meeting.

***4***. Treasurer’s Report - Fair share fee notices passed out. Please display in all workrooms. Budget report summarizes accounts. this year we have 223 members, 2 no response, 1 newly hired, 2 fair share fee payers. Martha has not received a list of new hires. Martha needs a list by building of ZEA members. Dues will not come out until the second pay in October. Under checks written check one needs to be changed to $640.15. Motion to approve, Becky, second Hillary, treasurer’s report approved.

***5***.Committee Report:

a. Budget        b. Dress Code         c. Finance        d. Fund for Children & Pub. Ed.

e. Insurance    f. Membership         g. Negotiations  h. Nominations

i. Grievance     j. Scholarship

k. Sick Leave Bank - Karen Brock, chair needs to get forms to new hires. We are wondering how to check on this to monitor enrollment. Other members are Bonnie Sullens, Annette Porter and one other member. Committee is operating smoothly and will stay as stands.

l. Superintendent’s Ad. Comm.

m. Technology - Dollar General has money to donate to help with a literacy program.

They are hoping for ideas with a quick turn around to provide literate workers.

n. Other

***6***. Building Concerns:

a. ZHS - none

b. New Tech - none

c. ZMS - none

d. Zane Grey - Duties have been split up to make duties easier among reps. Pre- school was not getting planning, but this issue seems to have been resolved, by moving planning time into the middle of the day. 5th /6th grade move to new building is going very well. 3rd /4th grade 5 emails about lesson plans. Inclusions for plans are “I can statements”, resources , and many more areas. Questions about what the district can require.

e. National Road - Size of Kindergarten’s over 30 at 31.

Special Education needs to meet together and start to discuss these issues.

f. John McIntire - none

g. Community School - none

h. Other

***8***. Old Business - nothing

***9***. New Business - we are waiting on approval of new C & B to know if we can run elementary and secondary in seperate meetings.

***10***. Announcements- nothing

***11***. Adjournment - 5:37