To: ZEA Executive Committee

From: Heather Taylor

RE: ZEA Executive Committee Minutes for Tuesday, October 16, 2013

Present: Candace Haudenschild, Diane Higgins, Heather Taylor, Autumn Wilden, Becky Tom, Katie Sites, Eric Baldwin, Cindy Weaver

***1***. Call to order at 4:22

***2*. Reading and Approval of Minutes** from Sep18, 2013. Motion to approve with one line struck. Eric first, Diane second, minutes approved.

***3*. President’s Report:**

a. Negotiations - Next negotiations date is October 17. We are still working mostly on insurance and salary.

b. Insurance - Autumn previously asked Reps to begin informing members of the significant increase in cost of total claims over the past two years. Members are still under their current insurance plan, if anyone has questions she advise them to contact ALR. Any changes in our insurance due to a new contract that has been ratified would probably start Jan 1, 2013.

c. Lesson Plans - Autumn provided a copy of the board policy,3270, and on the bottom half of the sheet the relevant section in the contract, pertaining to lesson plans, is quoted. Autumn has discussed the issue of requirements for plans that at some buildings are costly time wise for teachers, at least twice with administration at the Central Office.

d. Special Ed cross-categorical classrooms were brought up at the last EOEA board of directors meetings where multiple districts are represented. This is happening in every district that was at the meeting.

e. Aides for Kindergarten or Special Ed. - the reduction or elimination of aides is also becoming commonplace in other districts.

f. Kindergarten size - other districts I checked with have smaller kindergartens. Also, a new teacher was hired for NR, which is nice.

g. Other

***4***. Treasurer’s Report - Martha’s at another meeting, sent report with Becky Tom. Becky asked us to change members to 225 and fee payers to 3. Motion to table until Martha is present, Diane, second Katie. Motion carried.

***5***.Committee Report:

 a. Budget        b. Dress Code         c. Finance              d. Fund for Children & Pub. Ed.

 e. Insurance    f. Membership        g. Negotiations        h. Nominations

 i. Grievance     j. Scholarship         k. Sick Leave Bank l. Superintendent’s Ad. Comm.

m. Technology n. Other

***6***. Building Concerns:

a. ZHS - Questions about numbers of evaluations, seem resolved, just be sure buildings are clear.

b. New Tech - none

c. ZMS - Lisa Olney and Bev Ginsler are considering helping as reps. Ron Denton doing a good job of prepping staff of needs and leading them step-by-step through the new processes

d. Zane Grey - Becky left early. Lesson plans and amount of paper work discussed before leaving.

e. National Road - Spec ed. teacher not getting lunch because eating with students who need attention. If she has to work, she would like to be paid for the 30 minutes she gives up. Aide needs to talk to OPSE if needed. Paperwork and time are issues. RTI process taking too long. Question what paperwork is due to the state. New phonics, math and reading programs being used without being Board approved. When do pre and post conference time come from? Why is this on personal time. Suggested that on conference days we ask for CORE release day. No title person for multiple grades. Where is Wilson phonics at?

f. John McIntire - none

g. Community School -none

h. Other - Is Mr. Martin going to continue Directions meetings? This is something that we would like to see people continue.

***8***. Old Business - Autumn wanted ZEA membership list by building, and this was sent to her.

***9***. New Business - To streamline future meetings, reps need to send Autumn and Eric issues

4 - 5 days in advance so that these can be addressed in advance and included in the agenda for the meeting.

***10***. Announcements-

***11***. Adjournment - 5:38